

## Teaching Term Appointment Position in Environmental Science–Biology

Grenfell Campus, Memorial University, is located within Western Newfoundland in Corner Brook, an area of great natural beauty in close proximity to Gros Morne National Park, a UNESCO World Heritage Site. The Campus has a population of more than 1,300 students and emphasizes innovative approaches to teaching and learning, research and engagement. Experiential learning, impactful research, and strong community relationships are the hallmarks of Grenfell's profile.

## **POSITION: Environmental Science–Biology**

A 9-month teaching term appointment in the Environmental Science program of the School of Science and the Environment, Grenfell Campus, commencing August 1, 2025, and ending April 30, 2026. This position supports the teaching of courses throughout the Fall and Winter semesters of 2025–2026. Duties will include teaching the following suite of biology courses: first year biology (BIOL 1001 and 1002; lectures only), vertebrate biology (BIOL 2210; lecture and lab), and invertebrate biology (BIOL 2122; lecture and lab); teaching assignments are subject to change. Preference will be given to candidates with a Ph.D. (or near completion) in Biology or Environmental Science, or a related area. Course descriptions can be found at: <a href="https://www.mun.ca/university-calendar/grenfell-campus/13/3/">https://www.mun.ca/university-calendar/grenfell-campus/13/3/</a>.

Applications should include: (a) a cover letter (2 page maximum); (b) a curriculum vitae; (c) a teaching/mentoring dossier (5 page maximum) demonstrating teaching experience, approaches and effectiveness in teaching, and the incorporation of equity, diversity, inclusion and anti-racism (EDI-AR) principles into teaching practices; and (d) the names and complete contact information of three referees. Gaps in career history/research history can exist for any number of reasons (i.e.: family responsibilities, sick leave, settlement, etc.). Please note that candidates are invited to discuss these gaps and their impacts on their work in their application.

Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process, please contact <a href="mailto:equity@mun.ca">equity@mun.ca</a> directly and we will work with you to make appropriate arrangements.

We acknowledge that the land on which we gather is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

## All applications should be forwarded via email to:

Dr. Robert Bailey, Interim Dean, School of Science and the Environment, Grenfell Campus, Memorial University of Newfoundland, Corner Brook, Newfoundland, Canada A2H 5G4, email: gcsse-dean@mun.ca.

The deadline to receive applications is March 30, 2025, after which time applications will be reviewed until the position is filled.

All appointments at Memorial University are subject to budgetary approval. The position is eligible for health benefits. The salary will be prorated to 9 months and will reflect qualifications and experience in accordance with the Collective Agreement governing faculty at Memorial University of Newfoundland which can be found at <a href="https://munfa.ca/agreements\_type/collective-agreement-2023-2026/">https://munfa.ca/agreements\_type/collective-agreement-2023-2026/</a>.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.